

LABOUR, EMPLOYMENT & TRAINING.

The Labour Department and Directorate of Employment & Training is functioning under the administrative control of the Secretary (Labour) A & N Administration, with its head quarters at Port Blair. The Labour Commissioner has been declared as head of the department in respect of Labour, Employment & Training.

The vision and mission of the department is to provide decent working conditions and quality of life to workers by implementing various labour laws/ programmes/project/schemes.

1. LABOUR AND LABOUR WELFARE: - The Labour department is enforcing 18 labour laws and one labour regulation in these Islands. Under the **Employees' Compensation Act, 1923** an amount of ₹ 07, 79,200/- has been disbursed as compensation to the dependents and employees and 2 cases are under process. A total of 07 cases pertaining to delayed payment of wages and less payment of wages were handled by the Inspectors/ALCs of the department and all were settled to the satisfaction of the workers. The A & N Administration has been revising and fixing minimum wages bi-annually and last revision made with effect from 01/07/2014 vide order dated 15/07/2014. The minimum wages currently stand at ₹ 261 per day. Altogether 49 factories owned by Govt. and private registered with the department. 07 licenses were issued to the Contractors employing contract labour under the Contract Labour (Regulation and Abolition) Act, 1970. During the period under report 978 shops & establishments were registered and 448 shops renewed under Shops & Establishment Regulation 2004. A Building Workers Welfare Board has been constituted in the year 2009 under the Chairmanship of Secretary (Labour), A & N Administration. Amount of ₹ 6.11 Crores has been collected as cess from the departments during the period under report. An amount of ₹ 15,41,750/- has been disbursed to 551 registered construction workers as Social Security Assistance from the Board. A total of 3843 Construction workers have been registered as beneficiaries with the Board. 12 awareness camps were conducted to motivate construction workers to get them registered with the Board during the above said period. A spot registration team has been deployed with laptop to undertake spot registration of construction workers in different places in A & N Islands. A survey has been conducted which concluded that no children are found engaged in the scheduled employment by the employer and therefore we can say that the A & N Islands is free of child labour. However as precautionary measures such as to create awareness through displaying of hoarding and TV scroll rolling are being done from time to time. A squad team has been constituted under the

leadership of Asst. Labour Commissioner and the team use to conduct spot raid to trace out the child labour or to act on the complaint if any received in this matter.

The Unorganized Workers Social Security Rules, 2011 under the Unorganized Workers Social Security Act, 2008 has been framed and notified. The Social Security Board has been constituted and the Board will decide a comprehensive scheme for social assistance and Security which shall be extended to the unorganized labour. The registration of workers already been commenced in N & M Andaman.

As on 31.3.2015 6495 establishments are registered under Shops /Commercial Establishment of which 14176 persons are employed. There are 342 restaurants.

Employment Exchange:

The Employment Exchange, Port Blair was established in A & N Islands during the year 1975 for providing employment service to the job seekers in this Union Territory. In addition to this, there are 4 Employment Information and Assistance Bureau (EI & AB) also functioning at Mayabunder, Diglipur, Campbell Bay, Nancowrie , Hut Bay and Rangat. And one district Employment Exchange is running at Car Nicobar. The major functions of the employment Exchange, Port Blair are as under:-

1. Registration of Job Seekers.
2. Documentation of notified vacancies and sponsoring of names of applicants.
3. The Vocation Guidance programmes are also being organized in the employment Exchange Port Blair to
 - Offer assistance to the job seekers in choosing their Job/Careers.
 - Suggest measures with a view to enhance the employability of an individual or groups of individuals.
 - To generate awareness and appreciation of realities of Employment Market.
 - Providing coaching class to the jobseekers time to time.
 - Conducts vocational and carrier guidance programmes.
 - Conducts job Fair/Mela. .

During the year 2014-15 under report, the employment exchange and sub exchanges registered **7514 nos of** names of unemployed youth. during the period 795 vacancies were notified. 3152(2013-14) submission made in the office during the period. As a initiate to E-Governance programme,10 CSC set up through which online registration is being done.13 new CSCs has recently been set up in North and Middle Andaman.

One Vocational Guidance Unit is functioning under the Employment Exchange to provide carrier guidance to job seekers by conducting meetings at various places in A & N Islands and by way of distributing pamphlet on carrier and educational information. 30 career & vocational guidance camps were held across the A & N Islands during the period 2012-13.and during 2013-14 24 camps and programmes were conducted in various places across the islands to whom guidance given and. The Coaching classes for ensuing LGC Exam were conducted across A & N Islands for the benefit of rural and tribal job aspirants.

Statement 16.1

EMPLOYMENT IN PUBLIC & PRIVATE SECTOR

	MARCH 2007	MARCH 2008	MARCH 2009	MARCH 2010	March 2011	March 2012	March 2013
A. PUBLIC SECTOR	4828	4835	4824	4832	4832	4832	4850
1. Central Govt.							
2. A & N Admn.,	25592	24981	26177	26204	26204	26204	26421
3. Quasi Govt. (State+Central)	1350+8 15	2233+81 5	2222+8 15	2219+81 5	3034	3034	3034
4. Local Bodies	2693	2124	2124	2124	2124	2124	2124
Total (A)	35278	34988	36162	36194	36194	36194	36429
B.Private Sector*	1476	1590	1590	1597	1597	1597	1597
Grand Total (A+B)	36754	36578	37752	37791	37791	37791	38026

* Under Private Sector Data has been collected under EMI programme only for those employers where employment is more than 10

Statement 16.2

DETAILS OF EMPLOYMENT EXCHANGE AND APPLICANTS REGISTERED (NO)

Sl. No	ITEM	2007- 08	2008- 09	2009- 10	2010- 11	2011- 12	2012- 13	2013- 14	2014 - 15
1	Employment Exchanges	1	1	1	1	1	1	1	1
2	District Employment Exchange	1	1	1	1	1	1	1	1
3	Employment Information & Assistance Bureau	4	4	4	4	4	4	4	4
4	Facilitation centre	-	-	-	-	-	2	Closed	0
5	Applicants on Live Register								
(i)	Total	40163	40867	39932	40789	42349	41003	40298	37204

(ii)	Male	26938	27676	26323	26556	24852	20832	22305	20215
(iii)	Female	13225	13191	13609	14233	17497	20171	17993	16989

Table 16.3 : **Registration by Academic Qualification**

Items as per Live Register	A & N Islands			District-wise 2014-15		
	During 2012-13	During 2013-14	During 2014-15	South Andaman	N & M Andaman	Nicobar
Below Metric	871	1237	996	737	214	45
Above Metric & Below Graduate	4179	8011	5071	3583	1200	288
Graduate & Post Graduate	711	887	869	653	196	20
Technical Candidates	228	354	320	240	73	7
Others	209	334	258	130	119	9
Total	6198	10823	7514	5343	1802	369

Statement 16.4
: **Year-wise Placements made**

Items	2010-11	2011-12	2012-13	2013-14	2014-15
Total	291	145	202	76	65
Male	154	113	155	57	46
Female	137	32	47	19	19
Schedule Tribes	35	-	8	3	1

Statement 16.5
Applicant in Employment Exchange & Employment information & Assistance Bureau as on 31-3-2014

Items	2011-12	2012-13	2013-14	2014-15
Employment Exchange				
Port Blair	27113	31982	28823	24305
Male	15562	16114	15282	12367
Female	11551	15868	13541	11938
Car Nicobar	4151	569	922	1069
Male	2714	297	514	602
Female	1437	272	408	467

Information & Assistant Bureau				
Mayabunder	7305	5302	6614	7543
Male	4261	2741	4010	4553
Female	3044	2561	2614	2990
Little Andaman	2127	554	2636	2870
Male	1380	294	1747	1874
Female	747	260	889	996
Nancowrie	1006	307	573	629
Male	553	157	321	353
Female	453	150	252	276
Campbell Bay	647	409	720	788
Male	382	225	431	466
Female	265	184	289	322
Facilitation Centre				
Rangat	-	509	Closed &work taken up by CSC.	
Male	-	263		
Female	-	246		
Diglipur	-	1371		
Male	-	741		
Female	-	630		
Grand total	42349	41003	40298	37204

Industrial Training Institute:-

ITI Dollygunj is offering the following regular trades: Draughtsman (Civil); Surveyor; Information Technology and Electronic System Maintenance ;Mechanic Motor Vehicle; Mechanic Refrigerator & Air Conditioning ;Fitter; Plumber; Electrician; Welder (Gas & Electric); Stenography (English). An extension centre of ITI Dollygunj is functioning under temporary shed of Industry deptt. at Bakultala, Rangat offering three trades i.e., Draughtsman Civil, Surveyor and Welder (Gas & Arc). The academic result of last year was 60-70%. The placement recorded to 60%.

Expansion of Vocational Training in the Island: The Ministry of Minority Affairs under MCD programme has sanctioned 8 Crores to set up a new ITI at Nicobar to cater the skill requirement to minimise the gap between supply and demand of labour market. The infrastructures developments have already been started. Towards establishment of full-fledged ITI at Bakultala, Rangat to cater the vocational educational requirement of Middle and North Andaman. Request has been sent to APWD to submit the drawings and estimates for starting infrastructure facilities.

Centrally Sponsored scheme for Skill enhancement of the Island: In addition to the regular courses, ITI Dollygunj is implementing the two centrally sponsored schemes:

Centre of Excellence scheme (CoE): ITI Dollygunj is offering multi skills and multilevel course in Construction & Wood Working sector and per the local area requirement under World Bank assisted Vocational Training Improvement project (VTIP).Based on the performance of VTIP, the Officers of World Bank strongly recommended to DGE&T for grant of Incentive fund and additional fund an amount of ₹ 2.5 Crores to this Institute and DGE&T agreed in principal. Under the said fund new employable trades are to be opened at ITI Dollygunj like Marine Fitter, Marine Engine Fitter, Mechanic(Diesel),Vessel Navigator, Driver Cum Mechanic(Light Motor Vehicle),Mechanic Computer Hardware, Stenography(English)etc and also up-gradation of the existing trades.

Skill Development Initiative scheme (SDI): Under the scheme ITI Dollygunj is offering National Council for Vocational Training (NCVT) approved Modular Employable Skills (MES) courses. As on date under scheme A&N Admn has registered 23 Vocational Training Providers (VTPs) with 50 training carters to offer the NCVT approved MES courses along the length and breadth of the island. Around 260 courses in 33 different skill sectors are offered. As on date a total of 9192 candidates have been trained, 5278 candidates were certified. At present 2810 candidates are undergoing training under the scheme. In order to extend the reach of Vocational Training, a Vocational Training Centres at Diglipur has been made functional from January 2014.Further 2 New Vocational centres will be starts shortly at Kamorta and Ferrargunj during this year.